## SUAD BISOGNO

Los Angeles, CA Phone: (818)497-6996 Email:<u>Suad@irioc.org</u>

## WORK EXPERIENCE

## **Integrated Resources Institute**

Co-Director of Community Integration and Employment

Los Angeles, CA Dec 2017- Current

- Expand Integrated Resources Institute services to the greater Los Angeles area.
- Develop grant opportunities to help educate individuals with disabilities and their families on the importance of employment.
- Grow organizational marketing and fundraising capacity.

**ETTA**Assistant Director of Operations

Los Angeles, CA Oct 2015-Dec 2017

- Assist in future program development and implementation.
- Create "Transitions" fee for service program. Work directly with disabled adults and their families through transitionary periods in their life. Assist in person centered planning, selecting appropriate services, and advocacy.
- Develop business relations with community members, businesses, colleges and other non-profit organizations.
- Run operations of Supported Living Services program.

# Integrated Resources Institute

Regional Manager/Consultant

Irvine, CA July 2013-Dec 2017

- Support adults with disabilities to find gainful employment opportunities within their community that matches their skills, interests and talents.
- Provide training to employment coaches so they can be effective in their roles.
  Training includes: PBIS, task analysis, job development, and reflective practices.
- Develop systems to ensure accuracy in billing and payroll, staffing ratios, and employee supervision.
- Ensure client's schedules are employment focused and reflect a meaningful day.
- Develop great relationships with community members, businesses, colleges and other non-profit organizations.
- Presented at the Cal-TASH Conference 2014 on the history of IRI and meaningfulness of employment focused day program.

## **Jay Nolan Community Services**

Community Support Supervisor

Mission Hills, CA Oct 2008-Oct 2015

- Train employees to support adults with disabilities to live independently.
- Create individual service plans and templates for clients and colleagues to utilize.
  Conduct assessments and budget analysis for incoming clients. Negotiate rates.
  Provide in house database system trainings for colleagues.
- Locate generic resources that increase the quality of life for the people we support.
- Developed Advocacy Gatherings for individual we support and systematically faded my support so that Advocacy Gatherings were run by the individuals, independent of service staff and providers.
- Advocating for people and aiding them in the following ways: finding employment, volunteer and social opportunities; representing them at Social Security and court hearings; supporting them to properly document and report information to government agencies; and aiding them in finding quality health care professionals.

## **Jay Nolan Community Services**

Assistant to Director

Mission Hills, CA Mar 2007-Oct 2008

- Assisted the Director of Day Services in meeting outcomes of current strategic plan.
- Recognized by the Commission on Accreditation of Rehabilitation Facilities for providing thorough records and documentation of agency operations.
- Organized 2 conferences and 15 trainings.
- Developed forms and spreadsheets to better structure programs and create liability.

#### **EDUCATION**

*California State University of Los Angeles,* Los Angeles, CA 90032 B.A. in Political Science with a concentration in Public Administration. June, 2008

## PAST VOLUNTEER WORK

- Organized and presented free community trainings assisting individuals and their families transition from school-age settings to adult settings.
- Organized and run advocacy meeting for clients with intellectual and developmental disabilities.
- Organized event called Logan's Run for Autism Awareness.